

AMENDMENT TO ADMINISTRATIVE CONTRACT WITH BEVERLY REDMOND

The Board of Education of Elmhurst Community Unit School District 205 and Beverly Redmond ("Administrator") agree to amend the 2020-2021 Administrative Contract (the "Contract") between them as set forth below.

1. Paragraph 3 of the Contract will be modified as follows:

Salary. The Board, as compensation for the duties set forth in this contract, shall pay the Administrator a base annual salary of ONE HUNDRED THIRTY FOUR THOUSAND FOUR HUNDRED AND 63/100 DOLLARS (\$134,400.63).

For purposes of maintaining competitive compensation, the Board intended for the 2019-2020 school year and currently intends for the 2020-2021 school year to provide the Administrator with a total compensation package on the same basis as if she was a Tier I, instead of a Tier II, participant in IMRF. Therefore, the Board shall: 1) pick up and pay to IMRF the Administrator's entire contribution to IMRF on the Tier II capped salary as provided in paragraph 4 below; and 2) pay into an Administrator selected and Board approved 403(b) annuity plan on a non-elective basis the difference between the amount the Board would have picked up and paid to IMRF if the Administrator was a Tier I participant and the amount the Board actually picks up and pays to IMRF for the Administrator as a Tier II participant.

- Related to the Administrator's salary for the 2019-2020 school year, the Board will pay \$1,331.64 into the 403(b) annuity plan.
- Related to the Administrator's salary for the 2020-2021 school year, the Board will pay \$2,236.49 into the 403(b) annuity plan.

2. All other provisions of the Contract shall remain unchanged.

BOARD OF EDUCATION

ADMINISTRATOR

By: _____
President

Beverly Redmond

Attest: _____
Secretary

Dated: _____

Dated: _____

