

**Minutes of the Regular Board of Education Meeting held on
June 14, 2022 at 5:00 p.m. in Board Rooms 215, 216, & 217
at 126 S. York Street, Elmhurst, IL, DuPage County**

Call to Order: President Caforio called the meeting to order at 5:00 p.m.

Board of Education	Present	Absent
Mrs. Kara Caforio - President	x	
Mr. Chris Kocinski – Vice- President		x
Mrs. Courtenae Trautmann – Secretary	x	
Mrs. Athena Arvanitis	x	
Mr. James Collins		x (Arrived @ 7:00 p.m.)
Mrs. Elizabeth Hosler	x	
Mrs. Karen Stuefen		x
President Caforio stated there are 4 board members present, a quorum is present.		

Administration	Present	Absent
Dr. Keisha Campbell - Superintendent	x	
Mrs. Tonya Daniels	x	
Mr. Rudy Gomez	x	
Mr. Scott Grens	x	
Mr. Luke Pavone	x	
Mr. Kevin Rubenstein	x	
Mr. Chris Whelton	x	

Closed Session

President Caforio asked for a motion to adjourn to closed session at 5:02 p.m. to discuss matters relating to The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; AND Self-evaluation, practices and procedures or professional ethics, when meeting with a representative of a statewide association of which the public body is a member; AND Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06

Mrs. Trautmann moved and Mrs. Hosler seconded the motion. **ROLL CALL VOTE:** Mrs. Trautmann, Mrs. Hosler, Mrs. Arvanitis, and Mrs. Caforio voted aye. Motion carried. Mr. Collins, Mr. Kocinski, and Mrs. Stuefen, were absent.

Reconvene to Open Session

President Caforio asked for a motion to reconvene to Open Session at 6:58 p.m. Mrs. Caforio moved and Mrs. Trautmann seconded the motion session. Voice Vote - the motion was carried.

Pledge of Allegiance: Board members led those present in reciting the Pledge of Allegiance.

Spotlight/Recognition

Illinois High School Musical Theatre Award

Mrs. Arvanitis acknowledged the accomplishment of Regan Wright, which through the Broadway In Chicago Illinois High School Musical Theatre Awards (IHSMTA) celebrate excellence in high school theatre throughout the State of Illinois chose Regan in the BEST ACTRESS category for her portrayal of "Alice Murphy" in BRIGHT STAR. She will travel to New York City, for a week-long theatre intensive of coaching and rehearsals with industry professionals in preparation for a one-night-only showcase. After Mrs. Arvanitis read the proclamation, the Board gave a round of applause of congratulations.

SkillsUSA Illinois Championships

Mrs. Trautmann acknowledged the accomplishments of the students, which through the SkillsUSA State Competition is acknowledged as a prestigious student recognition program in Industrial Arts Education. Mrs. Trautmann read the proclamation highlighting the students placing 3rd in Screen Printing Technology, and 1st, 2nd, and 3rd place in CNC Milling in Technical Drafting awarded at the Annual State Leadership and Skills Conference. The Board provided a round of applause of congratulations.

Illinois Association of Student Council – York Student President 2022-2023

Mr. Collins read the proclamation, which stated that the Illinois Association of Student Councils (IASC) was founded by a group of educators who wanted to create an organization for student leaders that would encourage them to practice the democratic process, citizenship, and service while fostering an exchange of ideas and problem solving strategies in Illinois' schools. At the IASC state event in Springfield, David Izzo was elected President of the Executive Board of IASC. The Board provided a round of applause of congratulations.

Public Hearing – Flexible Learning Plan

President Caforio declared the Public Hearing Open at 7:18.

Overview

Dr. Grens and Mr. Stoyas presented that the Elmhurst District 205 Flexible Learning Plan is intended to provide additional adaptability in the learning environment by serving as an instructional option in lieu of using emergency days. A Flexible Learning Day would only be utilized in the event of rare circumstances, avoiding an extension to the school year calendar. They provided some historical information on virtual learning in Illinois. Mr. Stoyas presented data that was gathered from students and families who responded to the District 205: Virtual Learning Supports Survey, along with providing website resources. Dr. Grens presented information on notification and student attendance and Mr. Stoyas continued with the instructional considerations and provided an example of student schedules. They indicated additional technology support would be provided. Dr. Grens reviewed that the next steps will be to present for Board approval at the July 12, 2022 board meeting and upon approval would be submitted to the DuPage Regional Office of Education (ROE). The Board did not have any comments.

Public Comments: There were no public comments of the public hearing.

President Caforio declared the Public Hearing Closed at 7:37

Public Comments

Public comments included information contradicting what the EPIC group is stating; additional access to sports opportunities for students with disability; and equity in sports for special Olympics opportunity for students with disabilities.

Approval of Board Meeting Minutes

Approval of Regular Board Minutes: May 10, 2022; May 24, 2022

Approval of Closed Session Minutes: May 10, 2022; May 24, 2022

President Caforio asked if there were any changes to minutes and hearing no changes, the minutes were declared to stand as presented.

Consent Agenda Items

- A. Personnel Report
- B. Financial Reports
- C. Eagles Youth Football Donation to York HS
- D. Annual Consolidated District Plan
- E. Amendment to Superintendent Contract:
- F. First Read Section 2: Board of Education 2:110; 2:230
- G. First Read Section 3: General School Administration 3:70

- H. First Read Section 4: Operational Services 4:10, 4:70; 4:180
- I. First Read Section 5: Personnel 5:40; 5:70; 5:80; 5:110; 5:120; 5:140
- J. First Read Section 6: Instruction 6:70, 6:80; 6:110; 6:140; 6:290; 6:330
- K. First Read Section 7: Students 7:15; 7:60; 7:270; 7:285
- L. Semi-Annual Review of Closed Session Minutes
- M. Destruction of Verbatim Recordings of Closed Session Minutes

President Caforio asked for a motion to approve the following consent agenda items: A. Personnel Report; B. Financial Reports; C. Eagles Youth Football Donation to York HS; D. Annual Consolidated District Plan; E. Amendment to Superintendent Contract; F. First Read Section 2: Board of Education 2:110; 2:230; G. First Read Section 3: General School Administration 3:70; H. First Read Section 4: Operational Services 4:10, 4:70, 4:180; I. First Read Section 5: Personnel 5:40; 5:70; 5:80; 5:110; 5:120; 5:140; J. First Read Section 6: Instruction 6:70, 6:80; 6:110; 6:140; 6:290; 6:330; K. First Read Section 7: Students 7:15; 7:60; 7:270; 7:285; L. Semi-Annual Review of Closed Session Minutes; and M. Destruction of Verbatim Recordings of Closed Session Minutes

Mrs. Trautmann moved and Mrs. Hosler seconded the motion. **ROLL CALL VOTE:** Mrs. Trautmann, Mrs. Hosler, Mr. Collins, Mrs. Arvanitis, and Mrs. Caforio voted aye. Motion carries. Mr. Kocinski, and Mrs. Stuefen were absent.

Agenda Action Items

Approve Administrator Contracts

Dr. Campbell provided that each year the board will review the salaries of all non-union administrative employees. Historically, salary adjustments for administrators have been based on CPI, which over the last three years, starting with the 2019-2020 school year, have been at 2.1%, 1.9% and 2.3%, respectively. With these current unprecedented times, the CPI for the 2021 tax levy (fiscal 2022-23) was below average at 1.4%, and the CPI for the 2022 tax levy will be capped at 5% (while inflation is currently at 8.5%). Based on the current circumstances, a 3% increase is being recommended for the 2022-2023 fiscal year as an approximate average of the two tax cap limits. The Board did not have any comments.

President Caforio asked for a motion to approve the administrator contracts, as presented. Mrs. Hosler moved and Mrs. Arvanitis seconded the motion. **ROLL CALL VOTE:** Mrs. Hosler, Mrs. Arvanitis, Mrs. Trautmann, Mr. Collins, and Mrs. Caforio voted aye. Motion carries. Mr. Kocinski and Mrs. Stuefen were absent.

Student Placement Agreement

President Caforio asked for a motion to approve the agreement for student placement between Downers Grove School District 99 and Elmhurst Community Unit School District 205 for Transition Services. Mrs. Arvanitis moved and Mrs. Hosler seconded the motion. **ROLL CALL VOTE:** Mrs. Arvanitis, Mrs. Hosler, Mr. Collins, Mrs. Trautmann, and Mrs. Caforio voted aye. Motion carries. Mr. Kocinski and Mrs. Stuefen were absent.

Approve DAOES IGA

Dr. Grens provided that Elmhurst District 205 is a member district of the DuPage Area Occupational Educational System (DAOES). This is one example of how Elmhurst District 205 engages in Career and Technical Education (CTE) activities throughout DuPage and West Cook Counties. All Education for Employment (EFE) Systems, like the DuPage Area Occupational Education System (DAOES), are required to update their Intergovernmental Agreements to align with Title 23 Illinois Administrative Code Part 256 Career and Technical Education, which took effect July 22, 2021. Further background, under Section 256.210, it states "To be considered for continued approval as a regional consortium that is an eligible applicant, cooperative agreements existing prior to 2021 must be updated in accordance with this Subpart and submitted to the State Board, prior to the end of State fiscal year 2023, to be considered for continued approval." This means that DAOES and all 14 partner Districts need to have this updated in order to continue receiving Federal Perkins (FY23 allocation for D205: \$24,346) and CTEI (FY23 allocation for D205: \$29,497) grant funding. The Board did not have any comments.

President Caforio asked for a motion to approve the amended DAOES Intergovernmental Agreement as presented. Mrs. Arvanitis moved and Mrs. Hosler seconded the motion. ROLL CALL VOTE: Mrs. Arvanitis, Mrs. Hosler, Mr. Collins, Mrs. Trautmann, and Mrs. Caforio voted aye. Motion carries. Mr. Kocinski and Mrs. Stuefen were absent.

Approve School Board Policy Online (SBPOL) Subscription

Mr. Pavone provided information that SBPOL is a service provided by IASB for the following services at an annual subscription fee of \$2,500.00 (per fiscal year), with the one-time conversion publishing fee of \$950 being waived. 1. Conversion and online publication of the board's current adopted policy manual; 2. Interactive links from each of the policies directly to legal references, cross-references, and external websites; 3. Branding of the district's SBPOL webpage with district-specific logo and color scheme; 4. Rapid updating of submitted board approved updates; 5. Unlimited access, storage, and updates; 6. A search engine designed especially for school board policy manuals; and 7. District administration login credentials providing access to an archiving feature and multi-district searching capability. Once the conversion process is complete, a URL/link to the web-published, public policy manual will be provided and placed onto the Elmhurst District 205 website. The Board wondered the difference of the SBPOL manual compared to the current policy manual on D205 website. Dr. Campbell indicated that because the D205 policy manual is a PDF document, it does not have search capabilities. The community will have the ability search by key words to locate policies.

President Caforio asked for a motion to approve School Board Policy Online subscription, as presented. Mrs. Hosler moved and Mrs. Trautmann seconded the motion. ROLL CALL VOTE: Mrs. Hosler, Mrs. Trautmann, Mr. Collins, Mrs. Arvanitis, and Mrs. Caforio voted aye. Motion carries. Mr. Kocinski and Mrs. Stuefen were absent.

Resolution providing for the issue of not to exceed \$27,600,000 General Obligation School Bonds for the purpose of paying certain costs of those capital projects approved by referendum at the November 6, 2018, general election, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the proposed sale of said bonds to the purchaser thereof.

Mr. Whelton stated the PowerPoint was presented at the May 17th finance committee meeting. He indicated this is the fourth and final bond issuance from the November 6, 2018 referendum. Since we are in a rising interest rate environment, we would like to issue the bond as soon as possible. (Note - the original plan was to issue the final bond in 2023). Next steps would be to present to bond rating companies in July in hopes to maintain D205 AA rating with the bond sale in August 1 with a closing in September 1. Ms. Elizabeth Hennessy from RaymondJames was in attendance to answer any further Board questions. The Board wondered about cost of funding percentage, type of action needed is interest rates continue to increase, and a potential need to call a special meeting.

President Caforio asked for a motion to approve the Resolution providing for the issue of not to exceed \$27,600,000 General Obligation School Bonds for the purpose of paying certain costs of those capital projects approved by referendum at the November 6, 2018, general election, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the proposed sale of said bonds to the purchaser thereof.

Mrs. Trautmann moved and Mrs. Hosler seconded the motion. ROLL CALL VOTE: Mrs. Trautmann, Mrs. Hosler, Mrs. Arvanitis, Mr. Collins, and Mrs. Caforio voted aye. Motion carries. Mr. Kocinski and Mrs. Stuefen were absent.

Approve Jefferson ES Principal

President Caforio indicated the approval of the Jefferson Principal will not be voted on tonight.

Superintendent's Communication

Future Focused Strategic Plan Update

Dr. Campbell stated that the Strategic Planning process has continued as scheduled and phase one is now completed. Our consultants compiled the information received from the community and shared it with the Strategic Planning committee over two meetings in May. During these meetings, the committee worked to analyze and discuss the findings of the community survey and focus groups and provide recommendations for next steps. As we begin phase two of the process, the administration continues the work of looking at the

data and identifying the skills and competencies of all Elmhurst District 205 students. The administration is meeting this Thursday to review and refine the mission, vision and strategic goals and objectives. The next step is present this to the Board in July for continued considerations and input.

Learning and Teaching Department Update

Dr. Campbell shared this is an adjustment of position title & responsibilities. In March, Elmhurst District 205 redefined the existing role, Director of Language Acquisition, to Director of Programs, with the duties and responsibilities updated alongside the new title. Due to a resignation in May, we reviewed the role and responsibilities of this position, there were opportunities that existed to increase focus on language and literacy skills by adjusting the position title and responsibilities from Director of Programs to Director of Language and Literacy Pathways. We believe this adjustment will achieve the following: 1. Increased emphasis on academic programming, specifically language and literacy programs; 2. Marketing and attraction of strong candidates for consideration of the position; and, 3. Organizational symmetry and balance in the roles, responsibilities, and duties of existing director positions. Although one area of responsibility for this role will continue to focus on supporting English Language Learning needs and continuously improving the Dual Language Program in the District, we also must ensure that all students have access to high-quality language and literacy instruction, and these adjustments to the position title and responsibilities will provide that focus. The Board appreciated looking at the role and responsibility with a thoughtful nature.

FOIA – Freedom of Information Act Requests

Dr. Campbell indicated there were the following FOIA requests since the last board meeting.

- 1 - FOIA request for administrators benefits, granted.
- 1 - FOIA request for hiring process, granted.
- 1 - FOIA request for bid results, granted.

Year-End Review Video: Mrs. Daniels introduced the year-end review video, which was created of many special event happenings in our district over the past year. President Caforio thanked Dr. Campbell for bringing excellence and thanked her board colleagues.

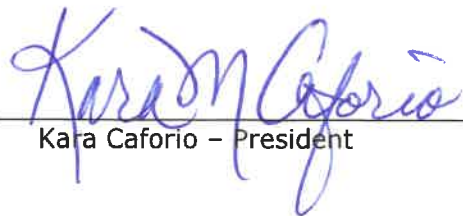
Board Communications: President Caforio stated that we will go back to normal with live streaming only regular board meetings. The committee meetings of Finance and Policy will no longer be live streamed.

Upcoming Meetings

- July 12, 2022 Regular Board of Education Meeting at 7:00 p.m. – Dist. 205 Center, Rooms 215, 216, & 217

Adjournment - End of Meeting: The meeting was adjourned at 8:26 p.m.

We certify this document as the correct minutes of the regularly scheduled meeting of the Elmhurst CUSD 205 Board of Education held on June 14, 2022.



Kara Caforio – President



Courtenae Trautmann - Secretary

